

PAY DIFFERENTIAL 247
PARAMEDIC RECRUITMENT AND RETENTION PAY DIFFERENTIAL -
UNIT 08

Established: 07/01/01

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Fire Fighter II (Paramedic)	1755	R08	Department of Forestry and Fire Protection
Fire Apparatus Engineer (Paramedic)	1756		
Fire Captain (Paramedic)	1757		

RATE	EARNINGS ID
1 to 12 qualifying pay periods \$250 per accumulative month of pay	SJ
13 to 24 qualifying pay periods \$300 per accumulative month of pay	
25 to 36 qualifying pay periods \$350 per accumulative month of pay	
37 or more qualifying pay periods \$500 per accumulative month of pay	

CRITERIA
<p>Effective July 1, 2001, a paramedic recruitment and retention pay differential will be established to be paid annually. The first payment of the differential shall be paid during the February 2002 pay period for the pay periods of July 2001 through October 2001. Thereafter, the differential shall be paid annually in the November pay period for the period covering the previous November through October pay period.</p> <p>Employees in the Department of Forestry and Fire Protection (CDF) shall receive this pay differential for each qualifying pay period served in any of the eligible classifications. All qualifying pay periods in an eligible classification with CDF shall count in determining the differential rate. The qualifying pay periods are cumulative.</p> <p style="padding-left: 40px;">Example: If an employee has 10 qualifying pay periods as of 07/01/01 he/she will receive \$250 per accumulative months for July and August. In September the employee will have 13 qualifying pay periods and shall receive \$300 per accumulative months of pay thereafter until he/she qualifies for the next higher rate.</p> <p>An employee blanketed-in to State service will receive full credit for time spent in any paramedic classification with the prior employer as if that time were with the CDF in one of the eligible classifications.</p> <p>If an employee voluntarily terminates, transfers, or is discharged from CDF prior to completing the 12-month period, there shall be no pro rata payment for those months served. However, if an employee who left CDF employment, and returns to CDF in the same 12-month period to one of the eligible paramedic classes, the employee shall receive a pro rata payment for any qualifying pay period(s) served prior to the separation.</p> <p>An employee, who transfers or promotes to a non-paramedic class within CDF, or retires from State service, shall receive a pro rata payment for the 12-month period in which the transfer, promotion, or retirement occurs.</p> <p>Existing DPA rules will be used to determine qualifying pay periods.</p>

SECTION 14:**PAY DIFFERENTIALS**

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No